

# COVID-19



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## Key Points

- A symptom-based strategy for determining when HCP with SARS-CoV-2 infection could return to work is preferred in most clinical situations.
- In general, asymptomatic HCP who have had a higher-risk exposure do not require work restriction if they have been fully vaccinated **or if they have recovered from SARS-CoV-2 infection in the prior 90 days.**

In general, healthcare facilities should continue to follow the IPC recommendations for unvaccinated individuals (e.g., use of Transmission-Based Precautions for those that have had close contact to someone with SARS-CoV-2 infection) when caring for fully vaccinated individuals with moderate to severe immunocompromise due to a medical condition or receipt of immunosuppressive medications or treatments.

Other factors, such as end-stage renal disease, likely pose a lower degree of immunocompromise and there **might not be a need to follow the recommendations for those with moderate to severe immunocompromise.** However, fully vaccinated people in this category should consider continuing to